821 Lakeknoll Dr. Sunnyvale CA 94089

To: EPA Office of Civil Rights

Attn: Yasmin Yorker-Title VI Team Leader

Yorker.yasmin@epamail.epa.gov

U.S. EPA

Ariel Rios Building Office of Civil Rights

1200 Pennsylvania Ave., MC1201

Washington D.C. 20460

To: EPA Office of Environmental Justice

Attn: Barry Hill Director

hill.barry@epa.gov

U.S. EPA

Ariel Rios Building Office of Civil Rights

1200 Pennsylvania Ave., MC2201A

Washington D.C. 20460

# REF: AMENDMENT 3 TO CARE S OCR COMPLAINT OF 4-16-00 TO ALLEGE RETRIBUTION BY THE CITY OF PITTSBURG FOR REV. BILL FORREST S PARTICIPATION IN CEC EVIDENTIARY HEARING PROCESS CASE#2R-00-R9

In CARE s 4-16-00 original OCR and OEJ complaint the following allegations of discrimination where presented in regards to Rev. Bill Forrest s attempt to testify as an expert witness on Environmental Justice.

# CEC discriminated against African Americans persons in the Evidentiary hearing process

The CEC discriminated against African Americans persons by deny the Rev. Bill Forrest and opportunity to act as an expert witness on Environmental Justice at its November 18, 1999 evidentiary hearing. CARE strongly objected for the record at the CEC November 18, 1999 evidentiary hearing against exclusion of Rev. Bill Forrest as a witness on Environmental Justice.

Mr. Bill Forrest presented comment indicating that he was concerned about potential disparate impact on minority communities from project-related activities. He wanted assurance that the project would not cause cancer or other ill effects. (11/18 RT 352 ET seq.) Intervenor CRE was further denied due process by the Hearing Officer in the denial of intervenor s law full written notice of witnesses for socio-economics in intervenor s written testimony of November 12, 1999. The Hearing Officer scheduled the

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hearing on socio-economics (environmental justice) for after midnight on November 18, 1999 despite being noticed as the first item on the Commission's version of the Internet agenda. The one witness of the intervenor remaining after midnight, Rev. Bill Forrest, was forced by the Hearing Officer to speak as a member of the public. Intervenor CRE additionally provided a copy of Rev. Forrest's resume in advance of the meeting (included here as attachment I). His experience as an investigator for the EEOC alone qualifies him as an expert on this matter. Intervenor CRE provides this transcript as evidentiary in the Hearing Officer's prejudice in favor of the applicant and against the petitioner (complainant) in this matter.

Apparently Mr. Bill Forrest placed not only himself, but also his congregation at risk of retaliation for his participation in the November 18, 1999 evidentiary hearing. CARE strongly objected for the record at the evidentiary hearing against exclusion of Rev. Bill Forrest as a witness on Environmental Justice. In CARE 6/19/00 Amendment 1 to CARE's OCR complaint of 4-16-00 to include the City of Pittsburg California in CASE#2R-00-R9, CARE alleged that the City of Pittsburg violated Title VI in that its illegal authorization of eminent domain (the taking of property) proceedings where cited. Complainants contend that retaliatory actions by the City of Pittsburg, against Rev. Forrest Williams and his congregation, have taken place following the November 18, 1999 evidentiary hearing on the Delta Energy Center. Further, complainants contend that the retaliatory actions in question provide evidence of the City of Pittsburg s intentional discrimination against African Americans persons through the use of illegal confiscation of property. Rev. Bill Forrest confirms this position in his letter to the U.S. Department of Housing and Urban Development (included here as attachment II) titled City of Pittsburg, Ca And Contra Costa Counties attempts to give away approximately 360 square feet of our Churches Property, to another Church group from Concord, Ca.

I believe that the City of Pittsburg, in concert with the County of Contra Costa, through its agents, are attempting to destroy our Church's facilities expansion project, in retaliation for prior complaints of racial and religious discrimination, that we have previously filed against them.

Complainants further contend that these discriminatory acts by the City of Pittsburg are also on the basis of religious affiliation. Rev. Bill Forrest confirms this position in his letter to the U.S. Department of Housing and Urban Development (included here as attachment II).

I Bill Forrest, as the pastor/agent for the Forrest Memorial Christian Center Church of God in Christ, believe that the city of Pittsburg and the County of Contra Costa, in concert, have systematically discriminated against my members and myself on the basis of my race, (African American), and my religious affiliation, (Church of God in

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Christ/Pentecostal), in that I/we have been subjected to differential treatment in our attempts to develop enterprise zoned property and attempts made to take our legally purchased property, in violation of Tile VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, and all other applicable executive orders.

Complainants contend that this combined with other actions taken by the City of Pittsburg (as presented in amendment 1 of 6/19/00) demonstrate a pattern of discriminatory acts that are in violation of Title VI of the Civil Rights Act of 1964.

Michael E. Boyd 6-23-00

michael E. Boy of

President-CARE

Joe Hawkins 6-23-00

Jim MacDonald-trustee 6-23-00 Community Health First Pittsburg Unified School District

James & Muc Gonald

821 Lakeknoll Dr. Sunnyvale CA 94089 Attachment I

Nov 21 89 06:14p

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BILL J. FORREST 4201 Heights Avenue Pittsburg, California 94565 (925) 439-7978

#### PROFESSIONAL EXPERIENCE:

HEAD START AREA MANACER - CONTRA COSTA COUNTY COMMUNITY SERVICES DEPT. DIMISION OF HEAD START Richmond, CA (9/9/98 - present)

Effective 9/8/96, I have been assigned to manage the Bay Grantee Operated Program in the Western Section of the County, as well as coordinated all Head Start/Charl Development/Dept. of Social Service collaboration and Child Start sites. I committy supervise one Fluridy Services Manager, one Disabilities/Montal Hoolth Monager, three Education Supervisors, one Head Start Nume, and one Head Start Numbers, which are responsible for monitoring and program quality performance to ensure compliance with Federal, State and County equilatory guidelines that govern Federal and State funded child care and development programs. This section of the county's program consists of tive managers, three subject matter specialists, approximately 50 staff persons, with a budget demand of approximately 3-4 million dollars. I most recently established a collaboration between Hour Start and the Greater Richmond Social Services, Inc. to provide full day/full year earvices to low-income children in the Horth Richmond, Ca. area. We are currently funded to service 495 children in our 6ay GOP program. We have additional quality control oversight responsibility for 164 children at our BayO Visto Flood Start delegate agency.

HEAD START AREA MANAGER - CONTRA COSTA COUNTY COMMUNITY SERVICES DEPT. DIMISION OF HEAD START Concord, CA (9/1/97 - 9/7/9/8

The decision was made to combine the 3 Central County sites and the 5 East County stees into it single unit area called Dake Grantee Operated Program. This reorganization result assuming additional responsibility for a combined total of 8 sizes, plus an additional 9th elle coming on line, 2 managers, 3 supervisors, 56 staff members and 350 oblicion in center-boxe and 70 children is the home-base program option, lobsing 420 children. Additionally I have renewed responsibility for immagaristics to 5 sites in East County.

TRUSTEE BOARD MEMBER - PITTSBURG UNIFIED SCHOOL DISTRICT 2000 Railroad Avenue

Pittsburg, CA 94565 (8/97 - 11/97)

As a exampler of the Secret of Directors, I served as one of five board members responsible for policy and fiscal oversight of a budget in excess of \$40,000,000, which included \$30,000,000 in School Bond funding for renovation and repairs. I participated in the restructuring of our districts administration and advised the board of civil rights performance requirements.

HEAD START AREA MANAGER - CONTRA COSTA COUNTY COMMUNITY SERVICES DEPT. DIVISION OF HEAD START Brustwood, CA (10/17/96 - 5/97)

Manage, coordinate and schedule, monitor and evaluate the day to day operation of the county's grantee operated Head Start Program in East Contra Costa County. This consists of approximately five sizes, 30 staff persons and 249 low-income families and children. I oversee the Implementation of all fadoral, state, county and local regulatory requirements that govern the federal need Start Program is east courty. This includes the direct supervision of approximately 10 support staff and indirect supervision of approximately 20 additional staff persons.

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#### Bill J. Forrest

------Resume Page Two

#### (5/5/97 - 6/5/97)

 Special assignment to assume temporary Area Management of the Grantee Operated Programs in Central Contro Costa County consisting of an approximate addition of 25 staff persons and 188 familian and officiers.

## PROGRAM MONITOR - CONTRA COSTA COUNTY COMMUNITY SERVICES DEPT. DIVISION OF HEAD START

Concord, CA (5/93 - 10/97)

- Contributing to development/implementation of Head Start tus program and limited program mentioring plan.
- On-eite monitoring of federally funded Head Start Programs in Contra Costa County to wasure compliance with 45CFR 1301-1303.
- Investigate reports of non-compliance.
- Follow-up on euspected or reported violations of safety regulations and propodures.
- Report findings crasty or in writing to the Head Start Program Manager.
- Write monthly monitoring reports.
- Review morthly/quarterly reports from grantee operated and delegate agency programs.

#### EQUAL OPPORTUNITY SPECIALIST - U.S. DEPT. OF HOUSING AND URBAN DEVELOPMENT Sen Francisco, CA (10/90 - 12/91)

- Monitor Fubilio Housing Authorities
- Monitor State, County and Local Government Community Development Block Grant recipients to determine their compliance with Chit Rights Related Performance Requirements related to Title VI of the CNI Rights Act of 1984, Title VII of the Civil Rights Act of 1998 as amended (the Federal Fair Housing Act), and Section 504 of the Rehabilitation Art.

#### INVESTIGATOR - U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION San Francisco, CA. (887 - 1999)

 Enforcement of Tills VII of the Civil Rights Act of 1984, the Age Discrimination in Employment Act, and the Equal Pay Act.

#### EMPLOYMENT DEVELOPMENT SPECIALIST - U.S. NAVAL ENGINEERING COMMAND San Bruto, CA (7/85 - 7/87)

 Coordinate the Western Division Navel Engineering Command Management Internet ip programs, which consists of 59 - 70 management interns and a \$1,000,000 budget.

#### PERSONNEL MANAGEMENT SPECIALIST (INTERN) - WESTERN DIVISION NAVAL ENGINEERING COMMAND San Bruno, CA (1984 - 796)

- Planning, development and continued management of the WeetElls/NewFacEngCom (PDC) Career Intern Program
- Manage and coordinate training for inferns.
- Provided statistical data to the Deputy E.E.O. Officer.
- Server as acting training officer in the absence of the training officer, \$2,000,000 training budget.
- Meintained open and constant relationships with the Dept. of Labor, Office of Workers Compensation officials to ensure expeditions processing of claims.
- Coordinated staining and development for 50 management interns.

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#### BRI J. Forrest

-Resurre Page Three

SUBSTITUTE TEACHER - CONTRA COSTA COUNTY SUPERINTENDENT OF SCHOOLS/ OFFICE OF EDUCATION Pleasest HB, CA (2/84 - 8/84)

Taught at subjects - grade 3 - 12

EDUCATION:

U.C. Davis Extension Program

Organization Dev. and Management: 1995 - 1997

Texas Tech Advanced Management Program Organization Development: 1967

California State University, Heyward Co. Graduate Program of Public Administration: 1993 - 1984 2 year graduate subsol program

Celifornia State University, San Francisco, Ca. S.A. Degree - Social Science (Interdisciplinary Program): 1977 - 1980 Minor - Employment Studies - U.S. Dept. of Labor funded

Los Medanos Junior Culega, Pitisburg, Ca. Social Science concentration: 1975 - 1976

Diable Velley Junior College, Piessant H.I. Ca. A.A. Degree - Liberal Arts: 1966 - 1972

U.S. Office of Personnel Menegeneent Training Center, San Francisco, Cs. Basic Covernment Personnel, AVEEO

Naval Regional Porsonnel Comment Training Corter, Walcut Creek, Ca. Sesic Personnel and E.E.O./AA: 1054 - 1987

#### PROFESSIONAL TRAINING:

- 1887 E.E.O.C. Investigative Conference, Datas, Texas
- 1980 H.U.D. Basic Civil Rights Orientation, Weshington D.C.

#### REFERENCES:

Mr. Chris Roggerson - Regional Director U.S. E.E.O.C. Attental, GA. Regional Office (301) 952-3632 or (404) 331-5063

Mr. Jack Pemberton - Regional Attorney F.E.O.C San Francisco, CA

Mr. Harry Quinn - Former Navy Supervisor Reno, Nevede: (702) 826-9097

Mrs. Marie Pice, Education Manager Contra Costa Community Services Dept. (\$10) 374-7027

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#### Attachment II

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#### FORREST MEMORIAL CHRISTIAN CENTER, C.O.G.I.C., INC.

Heu. B. J. Florrest, sector - 17/9 Francost Lane - Patring, CA 24test - 9005 447-4819

April 24, 2000

To: Nes. Gierio Rominarr Regional Greedo: of Compilance U.S. Dept. of Houses and Urban Development 450 Serias Sons Assess 3<sup>th</sup> Steet

450 Golden Gete Awenus, 8th Pinor Sen Francisco, Ox. 94103

Ref: City of Pittsburg, Ca. And Contra Costs Courties attempts to give away approximately 360square feet of our Churches Property, to expeller Church group from Concest, Ca. (Pentecostals of the Bay Ares)

Subj : Discremination Complaint against the City of Pittsburg, Carries Cooks County, and any and all other persons or his discrete involved

On 4–24-06, I met with a member and general contractor, for the Protecodals of the Ray Area Church, a prodominately Hispanic and white Church group. During the meeting, I was informed by the contractor/member that his engineering drawings that altegodily, reflect the City of Pittsburg's and the Counties discessions, in terms of let least, matters the Pestecodals of the Bay Area to, a strip of our existing property. This section is approximately 15 to 40 feet wide and 181 feet deep or over 200 system fact. We, as a Church group, purchased two 50° mile let approximately 11 years ago and had the county neeps them into 100° of feetdage.

The City of Pittsburg official mag recorded in 1904 describes our property as 2-10" lats by 181," geep.

Hy costructor, Sugerie Reynolds, my former Project Managerfringineer, Robert Boty, and 1, as agents for the Former Mismorial Church of God in Chinet, met with several city officials in 1999, trying to secure a building permit to build a new define and beer down the old facility, after completion. The primary representatives for the city worse till Sader and Chine Bellaria. Hy Project Singlineer, who was formed a model finglineer, subtract after the ascelling that it was alegal for the City to simply take our property. Subsequently, he stated that his said was on most PGRE plans in this area and we should not let them simply take our property. He then simply guit the plan completion work. Today, I understand better what he less salven about the after indicated that the City of Ribstony took a portion of our lot Regally, while developing the Riemand America and increasement project.

I proviously assisted my mother, in writing a Histi completed against the City of Pittsburg, during the verticer Street Wilderlang Project, when they refused to pay her just compression. They task the issue to superior court and we here received a copy of the decision. They attempted to pay her a 250-polar flat fee, for the indictinate use of her property. This was as unjust as what they are attempting to do through this new Church group, who purchased the Sign Property. There is no concervable way that are Simo Family would ever let the Persest Family drive on 15° of their property for 11 years, let work 15°.

It believe that the City of filtsburg, in concert with the County of Contra Costa, divough its agents, are attempting to destroy our Church's facilities expansion project, in retailation for prior complaints of racial and neighbur discrimination, that we have provincely filed agents them.

We are a presidentilately Amogn-Americany black Perforcestal Denomination and the only African American, Performances and the only African American. We are in the City's main comider, Saltmad Avenue. We are in the City's Enterprise Jone and have been having an extremely difficult time getting cooperation, even when we notified the digition will need an American prepared to lead us \$244,000.

We informed the City in 1999 that we have a \$210,000 loan pending to build the new edition, and they proceeded to stockwell the project. Subsequently, we exceed a notice from the Contro Costs Costs) for protection district that we needed to install a fire hydrony at the southern most projectly line before building. We informed the county that our involvement projectly find just as in compliance and that I believed they were placing a barrier in our way to obstruct the project. They resoluted their request stating that the City of Pritaburg had required it.

At that time I text a pending employment discrimination complaint against the county and felt that their ections were retained. I suprequently met with and vector to Mr. Federal Glover, foreter mayor of the City of Pittsburg, and the said the

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F. 2

All of our property transactions have been recorded through the insurance companies. One of the title insurance agents been the same last name, Simo, of the family that just solo the land and property to the Perfecustals of the Key Area, 316 Central Americe, Paelor Lutrones, who claims that the oily and country support their title to our last.

My family has been in it is community since 1956, and I are clearly offended that the city and county would attempt to deny us our constitutional rights to wurship God accoming to the dictates of our constitution and overtiy take our property.

I had a meeting noth Hrs. Daily, who owned the property described as 12% italiand Larie. Pittsburg, CA. She showed nie documents that described how she was paying Southern Pacific Ratiosal a monthly religion because her house and building formerly, known as Eddy Plonjong, set 2 feet over onto the Southern Pacific property. If this is the case, the Sino property and tieve way correspondingly, would be two feet (?) ower onto our property line.

Since 1914, the city has widered the section of Central Avenue and in the 1980's widered Rawood Avenue. This I believe is where property has been siphoned off landowners' lobs. Former engineer, Mr. Rubert Eddy, stated that he had signed off on P./S.Edf. Plans and surveys in the area for 20 years and fatheres that the city had inadvertiently taken land.

I had hoped that the cray and I would put away our 20" distance beforested, in the new milkernium. Suit its gowness they still don't care for our way of life and I still nave a losen distante for the way they have interfaced with my church and me, as a member of the human lends. If am not forwarding this distribustion complete in order to win or lose, but to make it show that I am a classe of this county. I am not forwarding this distribusion complete in order to win or lose, but to make it show that I am a classe of this county, as well as metalliness. We have a God given right to life, liberty and the pursuit of happiness, as large as well as of infringe on the rights and freedoms of others. But even treadom must be lought for and occasionably reflect. May God keep us in this redeasor.

Fiveryonic leaves that when you measure present lease from the northern point of the Southern Pacific Ratified projectly line, that all of the lots essistain their same 50' desertions except the Pentacostols of the Bay Area property. Their property was radiocal who ever the city of Pittsburg wide and a section of Central avenue, sometime after recording it's map with the country in 1944, to accommodate the South property, formerly Softway stone, now the stating that and the Bonanue property, formerly known as fundy supermarket, as well as other convergence properties along this four lane segment of Central Avenue. The rest of Central Avenue binuschout the Central Avenue. The rest of Central Avenue binuschout the Central Avenue. The rest of Central Avenue binuschout the Central Avenue. The rest of Central Avenue binuschout the Central Avenue.

I Six 1. Formus, as the pectro/agens for the Fornett Memorial Cheistan Caritar Church of God in Civial, believe that the City of Wittsburg and the County of Contra Casta, is concept, have systematically descriminated against my members and myself on the lasts of my mice, (Artison-American), and my religious affiliation, (Church of God in Christ/Pertexcatal), in that lawe taxes adapt particular to differential frontened in our attempts to develop enterprise samed property and etternois made to take our legally purchased property. In weighter of Table VI of the Civil Rights Acts of 1964, Title VIII of the Civil Rights, Act of 1965, and all other applicable executive uniters.

Respectfully submitted,

Vite Biel J. Forest

Les Sons, Colors Secretary

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Lon Avair I, Neyer — One of Pistopory
Prote at Conter — controllmen
Provid December — controllmen
Provid Breto — controllmen
Provid Breto — controllmen
Provid Breto — controllmen
Provid Breto — White Provident
Supt. W.D. Defriey — Evergeist, District
Paralle Lamrant, president — HARCP
Phil Bachhelm — Coothy Administrator
Provident Controllment — Provident Controllment
Provident
P

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